



ENVIRONMENTAL, HEALTH, AND SAFETY POLICY

Aearo Company is a leading producer of high quality personal protective safety products. Safety is not only our business; it is also our top priority. We are committed to providing a safe and healthful environment for our Employees, Guests, and Neighborhood Communities. Our goal is to be BEST IN CLASS in all appropriate measures in the areas of Environmental, Health, and Safety.

AS A COMPANY, WE WILL:

- Provide programs, facilities, equipment, products, and operations that meet or exceed established standards, laws, and regulations. On a global basis, we will comply with all Safety and Environmental legislation and regulations, and any other requirements that are applicable to our business and operations
- Work with our governmental and industry partners, on a global basis, to establish programs and operations which safeguard our Employees, work locations, and the communities in which we operate
- Provide education and training to our Employees in the areas of Environmental, Health, and Safety and ensure that all Aearo Company Employees understand our commitment to Environmental and Safety Excellence; understand their role in achieving superior Environmental and Safety performance; and support the implementation of programs designed to achieve our goals, objectives, and targets in these areas
- Continually improve our Safety and Environmental performance through the development of specific goals and objectives
- Encourage idea generation and innovative products, research, and processes that have the potential to improve the Environment and Human Health and Safety; and to accelerate the achievement of our Environmental objectives including efforts in energy conservation, pollution prevention, and waste reduction
- Make Environmental, Health, and Safety considerations a top priority throughout the development of new products and manufacturing processes

AS EMPLOYEES, WE WILL:

- Follow established safe work practices each and every workday; act in an environmentally responsible manner; and support the implementation of all programs to achieve our Environmental, Health, and Safety goals and objectives
- Identify, Report, Correct, and Eliminate unsafe acts and conditions. These practices are considered to be an essential performance measure for all Employees

Our Aearo Company Mission Is To Operate Safe Work Locations
Where No Employees Are Injured and To Exceed Our Environmental Responsibilities
As a Global Corporate Citizen

Signed this date on behalf of all Aearo Company Employees

A handwritten signature in blue ink that reads "Michael A. McLain".

Michael A. McLain, CEO

January 24, 2007